## KEY DIVERSITY & INCLUSION EVENTS 2023

#### **DIVERSITY** in **TECH**

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**1st - World Day of Peace** 4th - World Braille Day 6th - Epiphany (Christian) 7th - Mahayana New Year (Buddhist) 7th - Orthodox Christmas 8th - Ethnicity Pay Gap Day 13th - Lohri Maghi (Sikh) 15th - World Religion Day **17th - International Mentoring Day** 22nd - Lunar New Year 27th - Holocaust Memorial Day

### JANUARY

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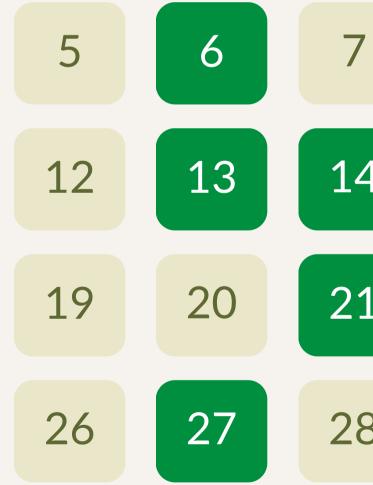
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LGBT History Month **1st - World Hijab Day 3rd - Time to Talk Day** 4th - World Cancer Day **5th - Vasant Panchami (Hindu)** 6th - 12th - UK Race Equality Week 11th - International Day of Women and Girls in Science 12th - Autism Sunday 15th - Nirvana Day (Buddhist) 18th - Maha Shivratri (Hindu) 18th - Lailat al Miraj (Islam) 20th - World Day of Social Justice 21st - Shrove Tuesday (Christian) 22nd - Ash Wednesday & Lent Starts (Christian) 24th - International Stand up to Bullying Day

**1st - International Wheelchair Day 1st - Zero Discrimination Day 3rd - World Hearing Day** 6th - Purim (Judaism) 8th - International Women's Day 8th - 10th - Hola Mohalla (Sikh) 13th - 19th - Neurodiversity Celebration Week 14th - 20th - British Sign Language Week 15th - Nanakshani - New Year (Sikh) **21st - World Downs Syndrome Day** 21st - International Day for the Elimination of Racism 23rd - Ramadan begins (Islam) 27th - 31st - World Autism Acceptance Week **30th - World Bipolar Day 31st - International Transgender Day of** Visibility

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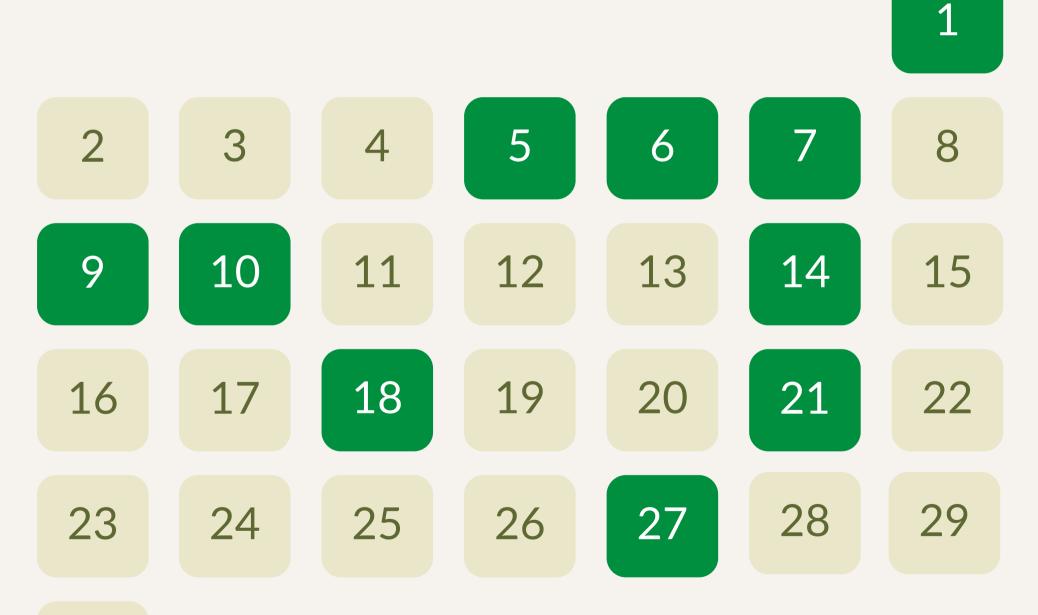


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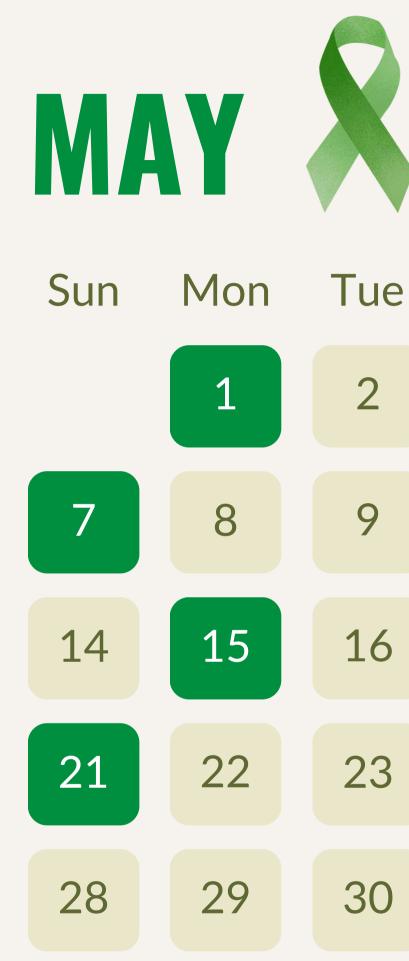
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**National Autism Awareness Month Stress Awareness Month 1st - World Autism Awareness Day** 5th - 13th - Passover (Judaism) 6th - International Asexuality Day 7th - Good Friday (Christian) 7th - World Health Day 9th - Easter Sunday (Christian) **10th - Easter Monday (Christian)** 14th - Vaisakhi (Hindu, Sikh) 18th - Laylat al-Qadr (Islam) 21st - Eid al-Fitr (Islam) 27th - International Girls in ICT Day



Mental Health Awareness Month 1st - 7th - Deaf Awareness Week 7th - International Family Equality Day **10th - National Staff Networks Day** 15th - 21st - Mental Health Awareness Week 17th - International Day Against Homophobia, Transphobia and Biphobia 18th - Global Accessibility Awareness Day **21st - Cultural Diversity Day** 

25th - 27th - Shavuot (Judaism)



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**Pride Month** 

Gypsy, Roma and Traveller Month

**1st - Global Day of Parents** 

1st - 7th - Volunteers Week

5th - 11th - Carers Week

5th - 6th - Shavuot (Judaism)

**16th - Neurodiversity Pride Day** 

16th - Guru Arjan Martyrdom (Sikh)

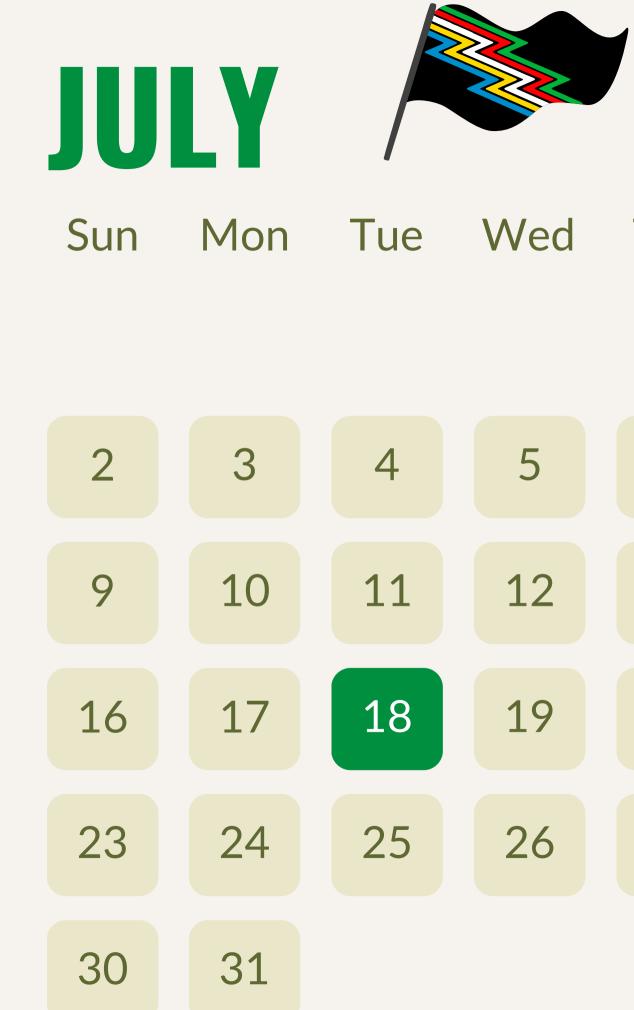
**18th - Autistic Pride Day** 

23rd - Women in Engineering Day

28th - Eid Al-Adha (Islam)



Disability Pride Month 14th - International Non-Binary Persons Day 15th - World Youth Skills Day 18th July - 17th August - South Asian Heritage Month 18th - Nelson Mandela Day 29th - Muharram - New Year (Islam)



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### AUGUST



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1st - 7th - World Breastfeeding Week 9th - International Day of the World's Indigenous People 19th - World Humanitarian Day



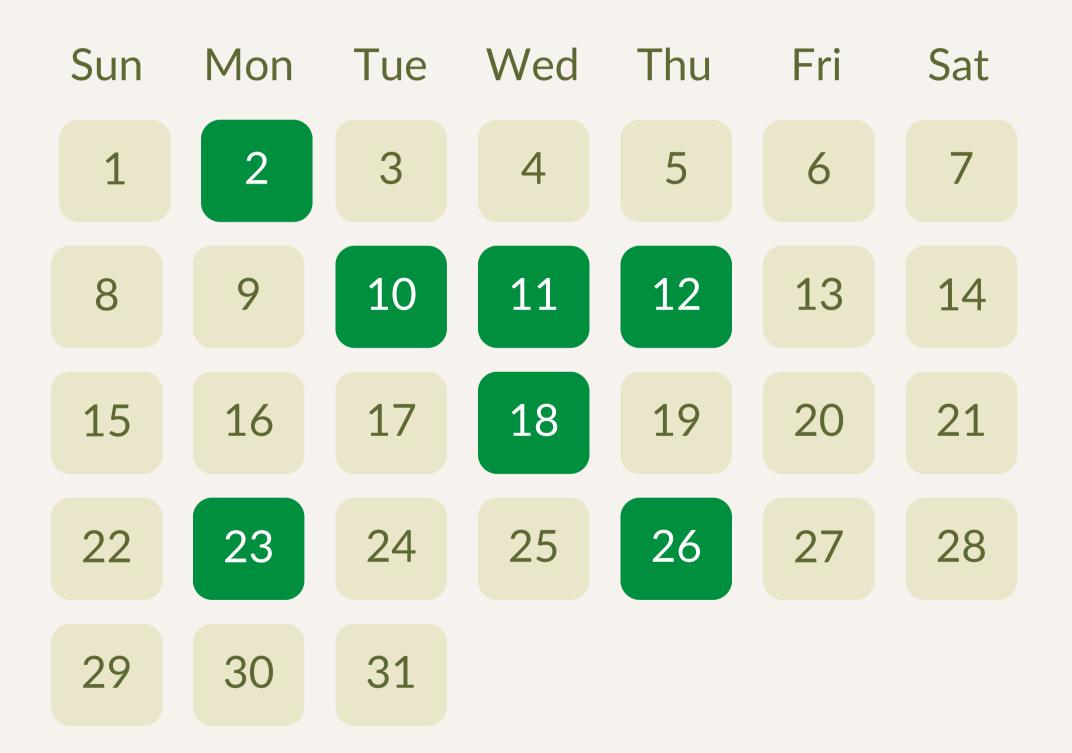
World Alzheimer's Month **5th - International Day of Charity** 6th - 7th - Krishna Janmashtami (Hindu) 9th - 15th - Baby Loss Awareness Week **10th - World Suicide Prevention Day** 15th - 17th - Rosh Hashanah (Judaism) **18th - International Equal Pay Day** 18th - 24th - International Week of Happiness at Work **19th - Youth Mental Health Day 21st - UN International Day of Peace** 23rd - International Day of Sign Languages 23rd - Bi Visibility Day 24th - 25th - Yom Kippur (Judaism) 25th - 1st Oct - National Inclusion Week 27th - Milad un-Nabi (Islam) 29th - 6th Oct - Sukkot (Judaism)





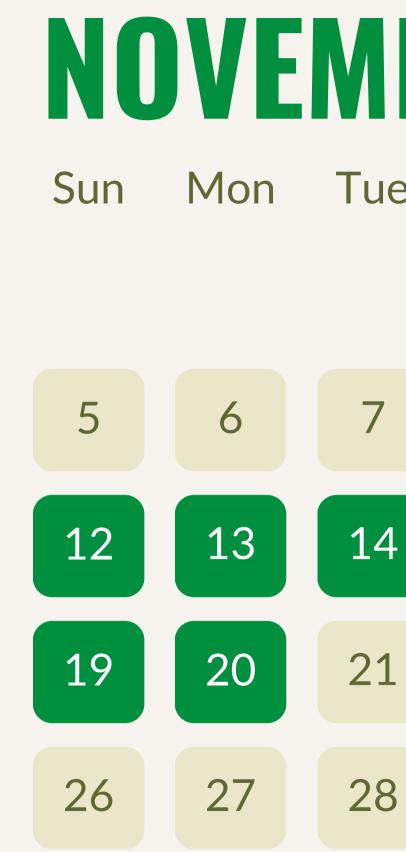
### **OCTOBER**





**Black History Month** World Blindness Awareness Month **Breast Cancer Awareness Month Global Diversity Awareness Month ADHD** Awareness Month 2nd - 8th Dyslexia Awareness Week **10th - World Mental Health Day 11th - Coming Out Day** 12th - World Sight Day **18th - World Menopause Day** 18th - Pronouns Day 23rd - Dusherra (Hindu) 26th - Intersex Awareness Day

Movember / Men's Health Awareness Month Islamophobia Awareness Month **1st - National Stress Awareness Day** 12th - Diwali **12th - Remembrance Sunday** 12th - 18th - Inter Faith Awareness Week 13th - World Kindness Day 13th - 19th - Transgender Awareness Week 14th - Anti Bullying Week 16th Nov - 16th Dec - Disability History Month **16th - International Day for Tolerance 19th - International Men's Day 20th - Transgender Day of Remembrance** 



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DECEMBER

3rd - International Day of Persons with Disabilities
7th - 15th - Hanukkah (Judaism)
8th - Bodhi Da (Buddhist)
10th - Human Rights Day
25th - Christmas Day



### **DVERSITY** in **TECH**

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