



DIVERSITY, EQUITY & INCLUSION CALENDAR

2025

DIVERSITY *in* TECH

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JANUARY



1st - World Day of Peace

4th - World Braille Day

6th - Epiphany (Christian)

7th - Orthodox Christmas

13th - Lohri Maghi (Sikh)

14th- Mahayana New Year (Buddhist)

17th - International Mentoring Day

19th - World Religion Day

20th - Martin Luther King Jr. Day

27th - Holocaust Memorial Day

29th - Lunar New Year

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FEBRUARY



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LGBT History Month

1st - World Hijab Day

2nd - Imbolc (Pagan and Wiccan)

3rd - 9th - UK Race Equality Week

4th - World Cancer Day

6th - Time to Talk Day

9th - Autism Sunday

11th - International Day of Women and Girls in Science

15th - Nirvana Day (Buddhist)

16th - Vasant Panchami (Hindu)

20th - World Day of Social Justice

26th - Maha Shivratri (Hindu)

27th - Lailat al Miraj (Islam)

28th - Ramandan starts (Islam)

28th - International Stand up to Bullying Day

- 1st - International Wheelchair Day
- 1st - Zero Discrimination Day
- 3rd - World Hearing Day
- 4th - Shrove Tuesday (Christian)
- 5th - Ash Wednesday & Lent Starts (Christian)
- 8th - International Women's Day
- 13th - 14th - Purim (Judaism)
- 14th- Nanakshani - New Year (Sikh)
- 15th - 18th - Hola Mohalla (Sikh)
- 17th - 23th - Neurodiversity Celebration Week
- 18th - 24th - British Sign Language Week
- 20th - International Day of Happiness
- 21st - World Down's Syndrome Day
- 21st - International Day for the Elimination of Racism
- 24th - World Tuberculosis (TB) Day
- 30th - World Bipolar Day
- 30th - Eid al-Fitr (Islam)
- 31st - International Transgender Day of Visibility

MARCH

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National Autism Awareness Month

Stress Awareness Month

2nd - 8th - World Autism Acceptance Week

2nd - World Autism Awareness Day

6th - International Asexuality Day

6th - Laylat al-Qadr (Islam)

7th - World Health Day

12th - The Memorial of Jesus' Death (Jehovah's
Witness)

12nd - 20th - Passover (Judaism)

18th - Good Friday (Christian)

19th - Vaisakhi (Hindu, Sikh)

20th - Easter Sunday (Christian)

21st - Easter Monday (Christian)

22nd - Earth Day

24th - International Girls in ICT Day

26th - Lesbian Visibility Day

MAY



Mental Health Awareness Month

4th - International Family Equality Day

5th - 11th - Deaf Awareness Week

14th - National Staff Networks Day

15th - Global Accessibility Awareness Day

17th - International Day Against
Homophobia, Transphobia and Biphobia

21st - Cultural Diversity Day

24th - Pansexual Visibility Day

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JUNE



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Pride Month

Stillbirth and Neonatal Death Awareness Month

Gypsy, Roma and Traveller History Month

1st - Global Day of Parents

1st - 3rd - Shavuot (Judaism)

2nd - 8th - Volunteers Week

6th - 10th - Eid Al-Adha (Islam)

8th - Race Unity Day

9th - 15th - Carers Week

14th - Eid Al-Ghadir (Islam)

15th - World Elder Abuse Awareness Day

16th - Neurodiversity Pride Day

16th - Guru Arjan Martyrdom (Sikh)

16th - 22nd - Refugee Week

18th - Autistic Pride Day

18th - UN: International Day of Countering Hate Speech

23rd - Women in Engineering Day

JULY



Disability Pride Month

14th - International Non-Binary Persons Day

15th - World Youth Skills Day

17th July - 18th August - South Asian
Heritage Month

18th - Nelson Mandela Day

24th - Pioneer Day (Church of Jesus Christ
of Latter-day Saints)

27th - Muharram - New Year (Islam)

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AUGUST



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1st - 7th - World Breastfeeding Week

9th - International Day of the World's

Indigenous People

19th - World Humanitarian Day

23rd - International Day for the
Remembrance of the Slave Trade and its

Abolition

26th - US: Women's Equality Day

East and South East Asian Heritage Month

World Alzheimer's Month

5th - International Day of Charity

5th - Mawlid al-Nabi (Islam)

6th - 10th - International Week of Happiness at Work

10th - World Suicide Prevention Day

18th - International Equal Pay Day

19th - Youth Mental Health Day

21st - UN International Day of Peace

21st - World Alzheimer's Day

22nd - 24th - Rosh Hashanah (Judaism)

23rd - International Day of Sign Languages

23rd - Bi Visibility Day

29th - 5th September - National Inclusion Week

SEPTEMBER



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Black History Month

Down Syndrome Awareness Month

World Blindness Awareness Month

World Menopause Month

Global Diversity Awareness Month

ADHD Awareness Month

1st - International Day of Older Persons

1st - Yom Kippur (Judaism)

2nd - Dusherra (Hindu)

9th - World Sight Day

9th - 15th - Baby Loss Awareness Week

10th - World Mental Health Day

11th - Coming Out Day

15th - International Pronouns Day

18th - World Menopause Day

20th - Diwali (Hindu, Sikh and Jain)

26th - Intersex Awareness Day

Movember / Men's Health Awareness Month

Islamophobia Awareness Month

5th - National Stress Awareness Day

9th - Remembrance Sunday

12th - 18th - Transgender Awareness Week

13th - World Kindness Day

14th - World Diabetes Day

16th - International Day for Tolerance

17th- Anti-Bullying Week

19th - International Men's Day

20th - Transgender Day of Remembrance

25th - International Day for the Elimination of
Violence Against Women

NOVEMBER



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DECEMBER



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1st - World AIDS Day

2nd - International Day for the
Abolishment of Slavery

3rd - International Day of Persons with
Disabilities

8th - Bodhi Da (Buddhist)

10th - Human Rights Day

14th - 22nd Jan - Hannukah (Judaism)

22nd - Yule (Pagan and Wiccan)

25th - Christmas Day (Christian)

26th - Boxing Day (Christian)

The background of the slide features a green circular graphic on the left side, which contains a close-up image of a calendar page. A wooden pushpin is pinned to the calendar, and the numbers 13, 14, 20, and 21 are visible. The rest of the background is a solid green color.

DIVERSITY *in* TECH

contact@diversityintech.co.uk
www.diversityintech.co.uk

